



## **JOB POSTING**

### **CNC Machinist, Experienced –1<sup>st</sup> shift**

Work Hours – Monday-Friday 6:00am-2:30pm

Join an exceptional company and expand your career. We are looking for an experienced, dedicated, hard-working CNC Machinist who wants to contribute to our operations team.

Server is a company built on integrity, quality and innovation. We strive to reach effective team work, lasting client relationships, consistency in quality and employee enjoyment. We support our community by giving back. We support our employees by creating a team atmosphere, providing a safe and clean environment, and by offering competitive benefits. Server hosts company activities throughout the year to celebrate our employees. Located in a rural area off of HWY 41, we have an ideal location at our Richfield office.

As a CNC Machinist you will be responsible to machine parts per engineering specifications in an accurate and timely manner utilizing CNC Turning Centers and CNC Machine Centers.

### **Essential Duties and Responsibilities**

- Set-up, check routine programs and operate automatic or semi-automatic numerically controlled machine tools and/or CNC machining equipment to perform standard or repetitive sequences of operations to meet close tolerance and finish requirements. Operations to include boring, milling, turning recessing, profiling or contouring, etc. involving recognized tool and fixture applications and proven program format
- Work from instructions defining in detail tooling applications and coding, fixture and machine arrangements for proven program format and console settings
- Mount and secure tooling in rack, magazine or turret; align and secure fixtures, platens and work piece and check to establish reference points
- Manually cycle machine to check tooling, fixture and/or work alignment, clearances, stops, etc. To program specifications, make adjustments to bring tolerances and finish requirement to specifications
- Note and report variations in program sequence, positioning, cycle time, etc.
- Read and interpret blueprint specifications to determine procedures and operational sequence
- Write programs, change tooling, change off-sets as needed
- Set-up, adjust and operate machine tools
- Perform complex machine set-ups and critical operations
- Position and secure work-piece in machine
- Position tools in relation to work-piece
- Operate various hand tools, power hand tools, and machine tools to make finish adjustments to products
- Use a variety of precision measuring devices to set-up and adjust work and verify conformance of work to specifications
- Examine surface for defects



- Replace tools as needed
- Troubleshoot operating, material and tooling problems
- Keeps equipment operational by keeping it clean and reporting any malfunctions or repairs needed
- Maintains a safe and clean work environment
- Contributes to continuous improvement initiatives
- Performs other duties or responsibilities as requested or required

**Education** – High School Diploma required.

**Experience** –

- 5 years of experience working as a machinist, with expertise using equipment found in a typical machine shop (CNC machining centers (turning, boring, etc.), various types of manual and semi-automated lathes, horizontal and vertical milling equipment, and semi-automated drill presses).
- Prefer journeyman machinist with extensive experience and a willingness to learn.

**Job Skills Requirements**

- Strong CNC Machining knowledge to include G & M codes
- Ability to write programs and change out tooling and off-sets
- Strong ability to read blueprints, specifications and routings
- Attention to detail
- Good math skills
- Good verbal communication skills in order to interact with other employees
- Proficient in blue print reading, electrical schematics, and use of measurement tools such as calipers, rulers, etc.
- Ability to operate a pallet jack
- Ability to work effectively in a fast paced team environment

Benefits (for full-time employees): Vacation Time, Paid Holidays, Sick/Personal Days, Medical & Dental Insurance, Wellness Benefit Plan, Short Term Disability, Life & AD&D Insurance, Retirement Savings Plan (401k), Profit Sharing Plan, Employee Assistance Program, Tuition Reimbursement, Annual Company Activities Service Awards